

Company: IAM Experts Ltd
Location: S. Africa
Role: Senior Ping Identity Engineer
Job Type: Contract Work, Remote/Hybrid

Senior Ping Identity Engineer

About IAM Experts:

IAM Experts is a leading consultancy firm that provides professional services in Identity Access Management (IAM) to organisations worldwide. With over 16 years of industry recognition, we are committed to delivering expertise and dedication to every project. Collaborating with established leaders and emerging vendors, we stay ahead through continuous technology watch. Operating across three continents with offices in the UK, France, India, and South Africa, our diverse team is proficient in 5+ languages, supporting clients globally. We take pride in our international reputation and rely on the support of over 350 valued consultants in the IAM space. In our dynamic environment, we promote open communication, respect, trust, and ongoing improvement.

We are currently seeking a highly skilled Senior Ping Identity Engineer to join our consulting team specialising in identity and access management (IAM) solutions. The ideal candidate will have extensive experience with the **Ping Identity suite** and a strong background in IAM implementations, integrations, and security best practices. You will work with enterprise customers to design, deploy, and optimise **identity solutions** that enable secure and seamless authentication across cloud and on-premise environments.

Key Responsibilities:

- Implement and configure **Ping Identity solutions**, including **PingFederate, PingAccess, PingOne, PingDirectory, and DaVinci**.
- Design and integrate **authentication and authorization flows** using **OIDC, OAuth 2.0, SAML, and SCIM**.
- Work with customers to migrate from legacy IAM platforms (e.g., **Oracle Access Manager, CA SSO, Active Directory Federation Services**) to **Ping Identity solutions**.
- Assist in the deployment of **zero-trust security architectures** leveraging Ping Identity's capabilities.
- Configure **adaptive authentication and multi-factor authentication (MFA)** policies to enhance security and user experience.
- Collaborate with **DevOps, security teams, and application developers** to integrate IAM solutions into enterprise architectures.
- Troubleshoot complex identity-related issues and optimize performance.
- Develop and maintain **IAM documentation**, including architecture diagrams, integration guides, and operational runbooks.
- Support customers in meeting regulatory compliance requirements (e.g., **GDPR, NIST, SOC2, ISO 27001**).
- Mentor junior engineers and provide **technical leadership** in IAM best practices.

Required Skills & Experience:

- **5+ years of experience** in identity and access management (IAM), with a focus on **Ping Identity solutions**.
- Strong expertise in **federated identity protocols** (OIDC, OAuth 2.0, SAML, SCIM, JWT).
- Hands-on experience configuring **PingFederate, PingOne, PingAccess, and PingDirectory**.
- Familiarity with **identity orchestration** platforms like **PingOne DaVinci**.
- Strong understanding of **cloud identity integrations** (AWS IAM, Azure AD/Entra ID, Google Cloud Identity).
- Experience with **directory services** (LDAP, Active Directory, PingDirectory).
- Proficiency in **API security, identity federation, and adaptive authentication**.
- Experience in **CI/CD pipeline integration** for IAM deployments.
- Ability to troubleshoot complex identity-related issues and optimize performance.
- Proficiency in scripting and automation (**Python, PowerShell, Terraform, Bash**) for IAM configurations.
- Strong problem-solving skills and ability to work in a fast-paced consulting environment.

Preferred Qualifications:

- Ping Identity Certifications (PingFederate, PingOne, PingAccess Administrator/Architect).
- Experience working in a **consulting environment** with enterprise customers.
- Knowledge of **Privileged Access Management (PAM)** solutions (BeyondTrust, CyberArk).
- Experience with **IAM governance** solutions (SailPoint, Saviynt, Okta).
- Background in **security compliance frameworks** (NIST, ISO 27001, CIS benchmarks).
- Familiarity with **containerized deployments** (Docker, Kubernetes) and **microservices architectures**.

Key Competencies:

- **Attention to Detail:** Ensures accuracy and thoroughness in all aspects of the job.
- **Communication:** Clearly conveys information and responds to queries from employees and management.
- **Compliance:** Ensures adherence to all relevant laws, regulations, and company policies.
- **Customer Service Orientation:** Provides excellent service to clients.

Contact:

If you want to be part of our dynamic and talented team, please submit your CV and cover letter outlining your experience to careers@iamexperts.org. Applications will be reviewed on a rolling basis until the position is filled.

IAM Experts is an equal opportunity employer and values respect, diversity, inclusivity, and fairness in the workplace.

