

Company: IAM Experts South Africa (Pty) Ltd

Location: Cape Town OR Johannesburg, South Africa

Role: Microsoft Entra ID Specialist

Job Type: Full-time, Permanent, Hybrid/Remote

Microsoft Entra ID Specialist

About IAM Experts:

IAM Experts is a leading consultancy firm that provides professional services in Identity Access Management (IAM) to organisations worldwide. With over 16 years of industry recognition, we are committed to delivering expertise and dedication to every project. Collaborating with established leaders and emerging vendors, we stay ahead through continuous technology watch. Operating across three continents with offices in the UK, France, India, and South Africa, our diverse team is proficient in 5+ languages, supporting clients globally. We take pride in our international reputation and rely on the support of over 360 valued consultants in the IAM space. In our dynamic environment, we promote open communication, respect, trust, and ongoing improvement.

Role Overview:

We are seeking a highly skilled **Microsoft Entra ID Specialist** to lead the design, implementation, and management of identity and access solutions using Microsoft Entra ID (formerly Azure AD). The successful candidate will play a key role in modernising our clients' identity infrastructure, enabling secure access, and supporting hybrid or cloud-native identity strategies across the enterprise.

This is a full-time, hybrid/remote position open to professionals based in Cape Town or Johannesburg, South Africa.

Key Responsibilities:

- Design, implement, and manage Microsoft Entra ID solutions including hybrid identity, conditional access, authentication policies, and identity governance.
- Lead the migration from on-premises Active Directory to Microsoft Entra ID (if applicable).
- Configure and manage secure authentication methods including MFA, passwordless options (FIDO2, Windows Hello for Business, etc.), and SSO.
- Implement Entra ID B2B and B2C for partner and customer access scenarios.

- Design and enforce Conditional Access and Identity Protection policies.
- Integrate applications with Entra ID using SAML, OIDC, and OAuth2 protocols.
- Monitor and troubleshoot Entra ID sign-ins, identity synchronisation issues (AD Connect), and access policies.
- Ensure compliance with identity governance requirements including access reviews, entitlement management, and privileged identity management (PIM).
- Collaborate with security, infrastructure, and application teams to ensure secure identity integration.
- Document configurations, processes, and procedures, and deliver knowledge transfer to internal teams.

Your Experience:

- Proven experience deploying and administering Microsoft Entra ID / Azure AD in complex environments.
- Strong knowledge of identity federation, SSO, and protocols such as SAML, OAuth, OIDC, and Kerberos.
- Hands-on experience with Azure AD Connect, PIM, MFA, and Conditional Access policies.
- Familiarity with Microsoft Entra ID Governance, Microsoft Defender for Identity, and Identity Protection.
- Experience with PowerShell scripting for automation and management of Entra ID.
- Good understanding of Active Directory, hybrid identity, and cloud security best practices.
- Experience working in regulated or enterprise environments with security and compliance needs.

Desirable Qualifications:

- Microsoft certifications such as:
 - **SC-300: Microsoft Identity and Access Administrator**

- **MS-102: Microsoft 365 Administrator**
- **AZ-500: Microsoft Azure Security Technologies**
- Experience with Microsoft Entra Workload Identities or Permissions Management.
- Experience integrating Entra ID with third-party SaaS or custom applications.
- Knowledge of Zero Trust architecture and modern access strategies.

Key Competencies:

- Strong problem-solving and analytical skills.
- Ability to work independently or as part of a cross-functional team.
- Excellent communication and documentation skills.
- Comfortable operating under pressure in fast-paced, dynamic environments.

This is a full-time position, Monday to Friday, working hybrid remote, with team meetings in our Cape Town office.

Please note, you must be authorised to work in South Africa. We do not currently offer visa sponsorship.

Why Join Us:

At IAM Experts, you'll have the opportunity to work with cutting-edge technologies and collaborate with a talented team of professionals. We offer competitive compensation, comprehensive benefits, and opportunities for career growth and advancement. If you are passionate about technology and cybersecurity and thrive in a vibrant environment, we'd love to hear from you!

IAM Experts is an equal opportunity employer and values respect, diversity, inclusivity, and fairness in the workplace.

Contact:

If you want to be part of our dynamic and talented team, please submit your CV and cover letter outlining your experience to careers@iamexperts.org.

Applications will be reviewed on a rolling basis until the position is filled.