



Job title: IAM Ping Consultant

Company: IAME Ltd

Position: Full-time, permanent

Location: UK (remote work)

Reports to: Consulting team

About IAM Experts:

IAM Experts is a leading consultancy firm that provides professional services in Identity Access Management (IAM) to organisations worldwide. With over 16 years of industry recognition, we are committed to delivering expertise and dedication to every project. Collaborating with established leaders and emerging vendors, we stay ahead through continuous technology watch. Operating across three continents with offices in the UK, France, India, and South Africa, our diverse team is proficient in 5+ languages, supporting clients globally. We take pride in our international reputation and rely on the support of over 350 valued consultants in the IAM space. In our dynamic environment, we promote open communication, respect, trust, and ongoing improvement.

We are seeking a skilled and experienced IAM Consultant with to join our growing team. This role combines technical expertise with consulting, and client advisory responsibilities. The consultant works with clients to strengthen identity security, enable zero-trust architectures, and ensure regulatory compliance across hybrid and cloud environments, while also supporting business growth and client relationship development.

JOB DESCRIPTION

| ROLE PERFORMANCE | |
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| Key Responsibilities | Key Activities |
| IAM Technologies – including advanced & hands-on skills on Ping solutions | <ul style="list-style-type: none">• Implement IAM architectures aligned with Zero Trust and defence-in-depth principles.• Implement IAM solution design across on-premises, hybrid, and cloud environments.• Support implementations and optimizations of IAM platforms• Learn about new technologies and build expertise across the IAM space. |

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| <p>Consulting & Advisory</p> | <ul style="list-style-type: none"> • Contribute to all type of IAM engagements such assessments / audit, implements project, managed services, support. • Act as a trusted advisor to security, IT, and business stakeholders. • Support workshops, requirements gathering, and technical design sessions. • Support IAM assessment including providing strategic recommendations on IAM maturity and roadmap planning • Support the completion of all deliverables expected on IAM projects end-to-end, from assessment and design to implementation, Go-Live and handover. • Ensure transparency and alignment through regular status updates and stakeholder briefings. • Can fulfil the responsibilities of different roles as consultant such (but not limited to): <ul style="list-style-type: none"> ○ business analyst, developer, tester ○ support resource. • Stay current with IAM trends, technologies, and regulatory changes. |
| <p>Delivery</p> | <ul style="list-style-type: none"> • Support IAM projects end-to-end, from assessment and design to implementation, Go-Live and handover. • Exhibit technical proficiency, including installation, configuration, troubleshooting, and support of IAM applications and services. • Ensure all deliverables are completed to a high-quality standard, consistently meeting professional expectations and company guidelines. • Collaborate with architects, developers, and security teams • Ensure change management. |
| <p>Client Relationship Management & Business Development</p> | <ul style="list-style-type: none"> • Build and maintain trusted relationships with client stakeholders, including security, IT, and business leaders. • Ensure high-quality delivery and client satisfaction. • Serve as a trusted advisor to clients, providing expert guidance to meet and exceed their IAM needs and expectations. |

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| | <ul style="list-style-type: none"> • Identify client needs, risks, and opportunities related to identity and access management. • Support business development activities by contributing to proposals, solution designs, and client presentations. • Collaborate with sales and account teams to identify follow-on work and support the growth of IAM services. |
| Internal Contributions | <ul style="list-style-type: none"> • Actively participate in internal initiatives, including knowledge sharing, process improvements, and mentoring junior staff. • Contribute to the development and refinement of the firm’s delivery standards. • Actively contribute to the organisational culture by adhering to and promoting the principles and behaviours as outlined in the Company Values. • Collaborate across teams to foster a positive, high-performance culture. |

| Knowledge & Experience | |
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| | <ul style="list-style-type: none"> • Proven track record as a IAM Consultant in cybersecurity and identity management projects. • Hands-on experience with IAM technologies such as Entra AD, Okta, SailPoint, Ping Identity, or ForgeRock (mandatory for: All Ping AM/CIAM on-premises components such PingFederate, PingDirectory, PingAccess, etc.). • Experience working in consultancy or client-facing roles, ideally within enterprise environments. • Operates independently with minimal supervision. • Exposure to regulatory frameworks and compliance standards such as GDPR, ISO 27001, and NIST. • Involvement in end-to-end Access Management / CIAM project delivery, from discovery and design through to implementation and support. • Experience in on-premises, hybrid and cloud-based IAM environments. • Relevant certifications (e.g., CISSP, CISM, or vendor-specific IAM certifications) are highly desirable. |

| Skills | |
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| | <ul style="list-style-type: none"> • 2+ years’ experience in IAM. • 2+ years’ experience working for a consultancy firm specialised in IAM or Cybersecurity. |

- Advanced skills and 3+ years of hands-on experience on PingFederate and on the other on premises components of the CIAM/AM stack.
- (Nice to have) 2+ years of hands-on experience with PingOne (SaaS offering of Ping).
- Good understanding of Identity and Access Management (IAM) principles such Identity lifecycle, SSO, MFA.
- Strong understanding of standards and frameworks for authentication and authorisation (e.g., SAML, OAuth 2.0, OpenID Connect).
- Good communication skills; able to explain complex concepts to non-technical audiences.
- Skilled in producing good-quality documentation.
- Familiarity with Agile, Scrum, and Waterfall project delivery methodologies.
- Strong analytical and problem-solving abilities, with attention to detail and a structured approach to work.

| Key Competencies | |
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| Strategic Thinking | <ul style="list-style-type: none"> • Ability to align IAM solutions with broader business goals and digital transformation strategies. • Capable of identifying long-term risks and opportunities in identity governance. |
| Analytical & Problem-Solving | <ul style="list-style-type: none"> • Strong analytical mindset with the ability to interpret complex data and translate it into actionable insights. • Skilled in identifying root causes of IAM issues and proposing effective solutions. |
| Communication & Influence | <ul style="list-style-type: none"> • Excellent verbal and written communication skills, with the ability to present complex concepts clearly. • Able to influence stakeholders and drive consensus across diverse teams. |
| Collaboration & Teamwork | <ul style="list-style-type: none"> • Proven ability to work effectively in cross-functional teams, including technical, business, and compliance stakeholders. • Comfortable leading workshops and facilitating collaborative solution design. |
| Adaptability & Learning Agility | <ul style="list-style-type: none"> • Quick to adapt to new IAM technologies, frameworks, and regulatory changes. |

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| | <ul style="list-style-type: none"> • Demonstrates a proactive approach to continuous learning and professional development. |
| Attention to Detail | <ul style="list-style-type: none"> • Meticulous in documentation, testing, and compliance-related activities. • Ensures accuracy and completeness in all aspects of IAM analysis and delivery |

What We Offer:

- Opportunities for professional growth and development.
- Engaging and supportive company culture.
- Exposure to leading IAM technologies and enterprise clients
- Remote working (with 1 day in the office per month).

Contact:

If you want to be part of our dynamic and talented team, please submit your CV and cover letter outlining your experience to careers@iamexperts.org.

Applications will be reviewed on a rolling basis until the position is filled. IAM Experts is an equal opportunity employer and values respect, diversity, inclusivity, and fairness in the workplace.